

Czech Association of Systemic Constellations (CASC) – Code of Ethics

1. COMPETENCIES

- The Facilitator makes sure that their level of facilitation experience and knowledge is adequate and in line with the needs of the Client.
- The Facilitator operates in their work only within the framework of their competencies.
- If the Client needs exceed the Facilitator competencies, the Facilitator guides the Client towards an expert with required competencies.
- The Facilitator is responsible for constantly upgrading their competencies in the field of systemic constellations through continuous learning, cooperation with other facilitators, participation at expert conferences and other similar events.
- The Facilitator strives to secure the highest possible level of quality in their work and constructive, developmental feedback through peer supervision.
- The Facilitator is open to cooperate with colleagues and experts from different fields of knowledge.

2. FUNDAMENTALS FOR RUNNING SYSTEMIC CONSTELLATIONS SEMINARS

2.1. The Request

- The Facilitator takes only positive Requests in the sense of a positive change in the Client position.
- The Request is given and the system is created only for the member of the given system.
- The Request regards directly only the client who requires the constellation. By setting up a constellation the Client doesn't try to influence a third party.
- The improvement in the Client position should not take place at the expense of someone else or through the excluding of someone else.

- The Facilitator pays special attention to creating and maintaining a safe space for all Participants during the Seminar.
- The Facilitator refuses to accept Requests if they feel that there isn't enough time to handle the Request properly.

2.2. The Role

- The Facilitator respects that people's participation in Roles is voluntary.

2.3. The Sentences

- The Sentences offered by the Facilitator to the people in Roles are conceived and handled as suggestions.
- During the formulation of Sentences the Facilitator takes into account the direct experience of the participants in Roles and avoids manipulation.

2.4. The Subsequent Care

- The Facilitator pays attention to creating sufficient space for reflection at the end of the seminar.
- The Facilitator pays attention whether the participants in Roles have properly de-rolled.
- The Facilitator gives participants their contact or contact to another person who could be addressed for subsequent questions and post-seminar care.
- The Facilitator has contacts to various experts in the topic of the Seminar. In case of need, the Facilitator shares such contacts with the Participants.

3. CONFIDENTIALITY

- The Facilitator retains confidentiality on all information received during individual or group work regarding participants, members of their systems and the system as such (family, organization, company etc.).
- The Facilitator cultivates confidentiality among seminar participants as well, including with people in Roles with regards to information received during the systemic representation of different people.

The Czech version of the CASK Code of Ethics is available here: <http://www.cask.cz/eticky-kodex>.